



POLISH AMERICAN CONGRESS

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December 12, 2006

Mr. Zdzislaw Zakrzewski
770 Marshall Street
Redwood City, CA 94064

Via: Federal Express

Dear Mr. Zakrzewski:

Enclosed is a copy of the grievance report which was approved by the Executive Committee of the Polish American Congress in San Diego.

As mutually agreed, the new election meeting will take place on Sunday, January 14, 2007 at the Biltmore Hotel and Suites, located at 2151 Laurelwood Road, Santa Clara, CA 95054, at 1:00 P.M.

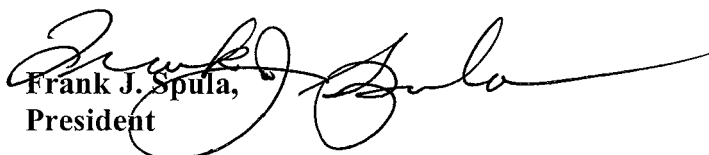
Enclosed is a copy of the applications of new members which have been approved by our office

Our office will inform all members of the upcoming meeting.

If you have any questions, please don't hesitate to contact the chairman of the Grievance Committee, Mr. Steve H. Tokarski.

With regards, I remain

Sincerely,


Frank J. Spula,
President

FJS:sf

CC: Mr. Steve H. Tokarski, Grievance Chairman
Mr. Richard A. Grzybowski

Enclosures

Grievance Committee Meeting of the PAC, held on October 19, 2006 at the Town and Country Convention Center, San Diego, California before Committee Members: Steve Tokarski, Chairman; Bozena Kaminski; Richard Widerynski; Ted Mirecki; and, Bogdan Mazur

RE: Grievance filed by Waldemar Glodek, George Janiszewski, and Halina Grochowski-Jimenez protesting the validity of the July 9, 2006 election of the PAC-Northern California Division

The Grievance was signed and notarized pursuant to Article VIII, Section 1 of the National PAC Bylaws. The Committee considered the following: The complaint with attachments, the CD's (3) of the meeting, the written response by Z. Zakrzewski with attachments (Exhibits A, B, C, D, E, and F, including the Bylaws of the PAC-Northern California Division and video of beginning of meeting). The following witnesses were also heard: Zdzislaw Zakrzewski, Sebastian Zurek, Anthony Zukovsky, Richard A. Grzybowski, Edmund Lewandowski.

The Grievance Committee takes special notice of the PAC-Northern California Division Bylaws:

Article III-Membership A.

"Membership in the Congress and the Division is regulated by the Congress Bylaws. Only organization members or individuals certified to be members of the Congress shall be members of the Division."

Article IV - Annual Meeting.

"A. The Annual Meeting is the highest governing authority of the Division."

"B. The Annual Meeting of the Division shall be called by the President of the Division to be held no sooner than May 15th and not later than June 30th. All members are to be notified about the meeting in writing"

"F. The President of the Division shall call the meeting to order and shall preside until the assembly is organized. (emphasis added)."

"1. The assembly shall consist of a chairperson, vice-chairperson, secretary, and as many assistants and Sargent at Arms as necessary."

Also, special notice is taken of Robert's Rules of Order Newly Revised, 10th Edition, specifically: Adjourned meeting, p. 91; Minutes-The Signature, p. 454; Credential Committee-Responsibilities, p. 592-93.

THE COMMITTEE FINDS:

1. That there was no orderly Annual Meeting in which an election could have been held.

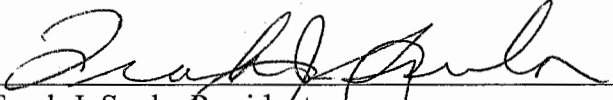
2. That the annual meeting of the Northern California Division was never organized pursuant to its Bylaws.
3. That the valid minutes of the July 9, 2006 minutes need to be signed by the duly elected secretary of the Division who held office prior to the current election to be valid.
4. That the alleged election held on July 9, 2006 of the PAC-Northern California Division was not valid.
5. That the office of chairperson of the assembly should have been open to the floor for other nominees.

THE GRIEVANCE COMMITTEE RECOMMENDS THAT THE EXECUTIVE COMMITTEE OF THE POLISH AMERICAN CONGRESS AS FOLLOWS:

1. That the PAC National Office verify the duly qualified members eligible to vote at its PAC-NCD on the basis of members in good standing.
2. That the PAC National Office will mail out written notice of the Annual Meeting to be held at a location neutral to all parties.
3. That the election be conducted by a representatives appointed by the President of the Polish American Congress and its results reported to the national organization. The committee recommends that at least three (3) representatives be authorized.
4. That the expenses of the hall rental and the PAC national officials to conduct the election shall be borne by the PAC-Northern California Division.
5. That there will be no audio or visual recording of the election meeting.

Presented to the Executive Committee of the Polish American Congress: The recommendations of the Grievance Committee is sustained and accepted.

Dated: October 20, 2006


Frank J. Spula, President
Polish American Congress